

DECEMBER 2022

IAPM MAGAZINE

Welcome to the last issue of the IAPM Magazine for 2022! This month we have a number of articles that have been published on our blog and that we would like to bring to your attention. In particular, we would like to highlight the blog article written by Mahesh EV and Deepthi Mahesh. It is about agility in teaching. It is always exciting for us to see how agile approaches, which we mainly associate with project management, can be applied to completely different areas of work and life. We would also like to follow up on the event organised by the Women PowerUP Network and the IAPM in mid-November. In addition, we would like to congratulate our partner PMOGA India Hub. And what's the reason? Find out below.



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Preface from the IAPM

Every year on the first Thursday of November, we celebrate International Project Management Day. We would like to take this opportunity to reach out to you once again: This day is your day. Be proud of yourself and what you do every day! But like many 'International XY Days', International Project Management Day should not only be about celebrating project management staff on this one day. They should be remembered every day for the great work they do. Projects are so important to all organisations, and these people contribute through their work to the development of organisations, but also to the realisation of ideas and the driving of change. If there were no people working on projects, there would only be routine tasks, and as you know, brilliant ideas and big changes don't come from routine.



IAPM Essentials

November started with another Tuesday, which means that there have been five editions of the IAPM Essentials this month. The highlights were about leadership, when not to use Scrum and how to build trust. You haven't read all the IAPM Essentials yet? Then follow the links below to catch up.

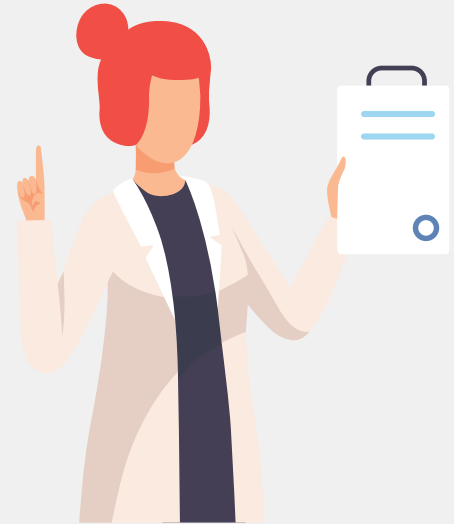
↳ iapm.net/en/blog/iapm-essentials-130

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Our book recommendations

"The fact is that regardless of the specific procedure or context of a development, the requirements are the base for all other development activities like architecture, design, implementation, testing, maintenance or even support.

You can imagine that the quality of this foundation has an immense impact on the overall development and therefore you should make sure that you base your development on a solid foundation of requirements." This is the message from Chris Rupp - a true expert when it comes to requirements engineering. We are very pleased that Chris and the SOPHISTS have presented their book "Requirements-Engineering und -Management - Das Handbuch für Anforderungen in jeder Situation" (engl.: Requirements engineering and management - The manual for requirements in every situation) in the form of a blog post on our blog: iapm.net/en/blog/chris-rupp-book-presentation/



IAPM Family

Exciting news! Welcome our new Network Official Suman Ghosh: Senior Official of the Metropolitan Region of Kolkata. Suman is a Certified Junior Agile Project Manager (IAPM), Certified Project Manager (IAPM) and Certified Senior Project Manager (IAPM). He has been working in the combined field of Operations and Project Management for over 13 years. Since 2001, he has worked in various organisations in the Oil & Gas, IT Technology Services, BFSI, Services and Telecom industries, leading cross-functional teams in software development, operations, end-user computing and support, and project and programme management.

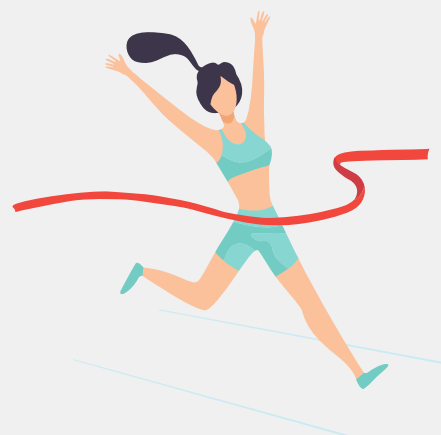
Over the last 13 years, he has worked extensively in project management, leading high value, complex projects in the Telecom, BFSI and Technology Services sectors, delivering projects and programmes that have exceeded client expectations in the APAC and EMEA regions. Based in Kolkata, West Bengal, India, he has worked for a global telecom giant for over 8 years and



has been primarily responsible for the delivery of complex telecom projects for clients in the APAC and EMEA regions. As the IAPM Senior Official for the Kolkata Metropolitan Region, he is responsible for events in and around Kolkata and co-responsible for organisational matters in India. Would you also like to become an IAPM Network Official and represent us in your community and network with project managers worldwide? Find out how to become one and how you can benefit from it: iapm.net/en/the-iapm/become-network-official/

Published articles

Are you familiar with the hardening of Sprints? We asked ourselves whether it is an anti-pattern to Scrum or a necessity. How can you avoid this iteration or at least make it less demanding? Read more about Hardening Sprints in our blog post: iapm.net/en/blog/hardening-sprints/



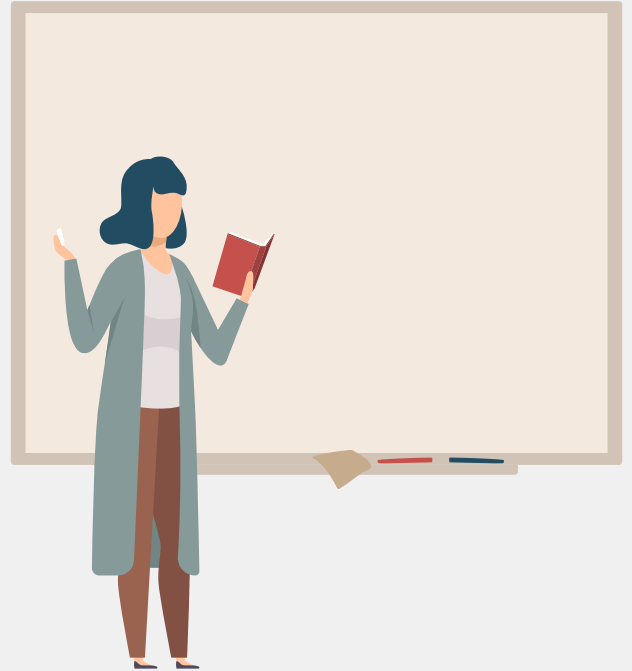
Published articles

Let's stay with agile project management: The world and its technologies evolve and change rapidly every year. This does not only affect companies. The educational process can also be improved by using agile approaches. Both teachers and students can benefit. Just as many of today's leading companies are developing an agile working culture and adopting agile methods and approaches, teachers should also rethink traditional teaching and learning methods and transform them into modern, playful approaches. Find out how to do this by reading the full article. Thanks to Mahesh and Deepthi for this collaborative article!

iapm.net/en/blog/agile-class-room-concept/

Does this sound like something you have heard about before? That's because Mahesh and Deepthi have already explored the topic of agility in early childhood education and wrote an article about it for us. Missed it? You can find it here:

iapm.net/en/blog/agility-and-early-childhood-education/



Of course, children in particular should enjoy learning and not find it a torture to go to school every day. But it is also important for us adults to enjoy our work. As project managers, we can help our team members to feel comfortable in their team, and to do this it is important that we have a high level of emotional intelligence. This is a term that all project managers should be familiar with. Read our article to find out how emotional intelligence affects your project work and how you can become more emotionally intelligent:

iapm.net/en/blog/emotional-intelligence/

Published articles

Emotional intelligence also means being able to read and understand others. And that can be crucial in many professions. We are all surrounded by different characters in our daily project work and it is often important to understand these different personalities, not least in order to be able to negotiate with them or convince them of something. One of the many personality models, character analyses and psychological assessment methods is the DISC model, which was developed almost 100 years ago. Yet it is still relevant today. Interested in finding out more about this model? Follow this link: iapm.net/en/blog/negotiations-with-the-disc-model/



Let us now turn to a method associated with change processes: the sounding board technique. This is a moderation and feedback method that aims to capture the views and assessments of different stakeholders and users. The idea behind this method is to actively gather feedback. Have you used this method before? Would you like to read more about this method? Then you should take a look at our blog post: iapm.net/en/blog/sounding-board-how-is-it-used/

Perhaps it makes sense to use this or another feedback method on a regular basis, for example during a Jour fixe meeting. But what exactly is a "jour fixe"? You have probably never heard of it - but it is very common in German-speaking countries and refers to a fixed, regular meeting of a small group of people. But does it make sense to always meet at the same time and at the same interval, or is it a waste of time? Find out in our blog article: iapm.net/en/blog/jour-fixe



Published articles

Whatever you decide, and whether you schedule a regular meeting or not, it makes sense to record the decision somewhere. A corporate wiki is a good choice. You can use it to record decisions, but also to make training content, information about processes, responsibilities and availability, and cross-departmental know-how available to the entire workforce, the team or individual employees. This blog post explains the benefits of a corporate wiki: iapm.net/en/blog/corporate-wiki/



IAPM news

For some time now, we have been regularly updating our web-learning platforms for agile project management. But these are not the only web-learning platforms we offer: Two years ago we launched the web-learning platform for the Certified Project Manager (IAPM) and Certified Senior Project Manager (IAPM). The free preparation portal for our traditional exams. Are you currently studying for a certification in the traditional field of project management? Then you should definitely take a look at our web-learning platform! In addition to all the content topics relevant to the exam, you will find stories to liven up the learning experience and, most importantly, questions and answers for each chapter. These questions are not original exam questions, but they will help you to recapitulate the chapters and thus help you to prepare for the exam. Click here to access the platform: iapm-cert.net/weblearn/cpm-en/

The web-learning platform for the Certified Agile Project Manager (IAPM) and Certified Senior Agile Project Manager (IAPM) is in the home stretch. We published the two penultimate chapters - Team Building and Motivation - in November. The final chapter will follow in December. If one of your annual goals for 2022 was to achieve the Certified (Senior) Agile Project Manager (IAPM) and you have not yet completed the exam, then use the remaining weeks to acquire the knowledge and take the exam: iapm-cert.net/weblearn/capm-en/



Project management terms



This month we have introduced two more terms: Organisational Chart and Controlling. Interested in more project management terms to have a say in your team? You'll find them in our glossary.

⇒ [Organisational Chart](#)
⇒ [Controlling](#)

Look up project management terms in our glossary, both traditional and agile:
iapm-cert.net/documents/glossary-en/index.html

Partner news

On 19 October, the Women PowerUP Network and the IAPM held a joint event. The theme was sustainability and leadership. The event was divided into three pillars: Corporate, Social and Environmental Sustainability and there was a speaker for each topic. It was a wonderful event with many great impressions. Did you miss the event? You can watch it here: youtube.com/watch?v=w-BAI8S5P3A&ab_channel=WomenPowerUPNetwork



We would like to congratulate our partner PMOGA India Hub. They have been awarded the PMOGA HUB OF THE YEAR 2022 at the PMO Global Awards in Riyadh. This is a great achievement and we are very proud to have such a great partner. We would also like to congratulate Gaurav Dhooper. Not only is he the President of the PMOGA India Hub, but he has also been awarded the PMOGA VOLUNTEER OF THE YEAR 2022 award - and he totally deserves it. Congratulations Gaurav!

A few final words

Thank you again for taking the time to read the IAPM Magazine. We would like to take this opportunity to get feedback from you to see what we can do better next year and what you already enjoy. Follow this link and share your thoughts anonymously: iapm.net/en/service/iapm-wishlist/ We look forward to it!

Enjoy December and have fun with our "Whodunit" Christmas edition, which will be updated every day from today until Christmas.



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Thank you for reading and we hope you enjoyed it as much as we and the whole IAPM team enjoyed creating it!

Linda & Janek