

NOVEMBER 2022

IAPM MAGAZINE

This month's issue marks our half-year anniversary. Thanks to everyone who has accompanied us on this journey so far - it is great to create the IAPM Magazine and to know that there are people for whom the content adds value!

In this issue you can expect three book recommendations as well as something that is particularly important to us: news about our partners. Of course, there is also other content, which you can discover on the right-hand side.

If you are reading the IAPM Magazine on release day, 2022-11-10, you may wonder why it has been published so late. We have written a few lines about this on the next page.

We hope you enjoy reading the November issue of the IAPM Magazine! We would be very happy to receive your feedback!



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Preface from the IAPM

By the time you read this month's IAPM Magazine, it will be almost mid-November. We had actually planned to publish the issue on the first Thursday in November, but we couldn't stick to our plan. As a project manager, you probably know this - unforeseen events pop up and suddenly deadline, budget or quality can no longer be met. Fortunately, in our case it is only about the publication of this magazine and not about the construction of a railway station or the development of a pharmaceutical product. Although we have listed and assessed some risks that could jeopardise the publication of our magazine, the publication has been delayed. And why? Because some unforeseen events occurred that we had not considered in our risk analysis. So, we had to make a decision: Do we want to compromise on quality, or do we want to delay the release? We opted for a delayed delivery, but with good quality. You may wonder why we are telling you all this. It's simple: we work for a project management organisation, we know how a project runs optimally, and yet we delayed the publication date. We are only human, and you can't plan everything, things can sometimes go wrong and as a project manager you are certainly aware of that. But if something like this happens to you in one of your projects, you must not bury your head in the sand. You have to react quickly to mitigate the effects. And that is exactly what we did. We unceremoniously changed our publication schedule, and you probably wouldn't even have noticed we missed our deadline if we hadn't told you now. So much for what's been keeping us busy, but now to the essentials: enjoy this month's issue of the IAPM Magazine.



Our book recommendations

Last month we recommended three books to you - maybe you even ordered one of them and have already taken a look or even read it through? For two of these books, we gave you a rough insight into the topic and the third book was introduced by the author on our blog:

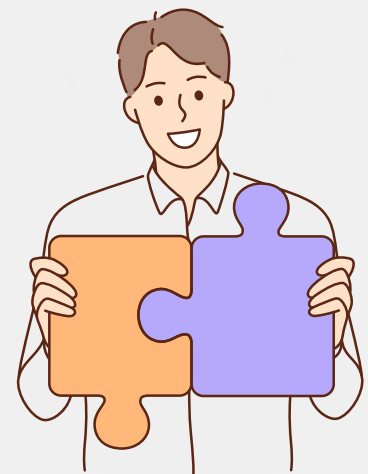


We never tire of saying that people are the be-all and end-all in projects. And that's exactly the view of Zachary Wong, who wrote about this in his book "[The Eight Essential People Skills for Project Management](#)". As the title suggests, this book introduces you to 8 people skills that will help you lead your project team. Can you imagine what a doctor and a team leader have in common? In his book you will learn where Zachary Wong sees parallels.

Maintaining good interpersonal relationships is difficult. It gets a little bit easier if you have a rough guide on how to interact with which people. This is what Thomas Erikson tries to help you with in his book "[Surrounded by Idiots: The Four Types of Human Behaviour](#)". In a simplified form, he explains four types of personalities and which soft skills you need.

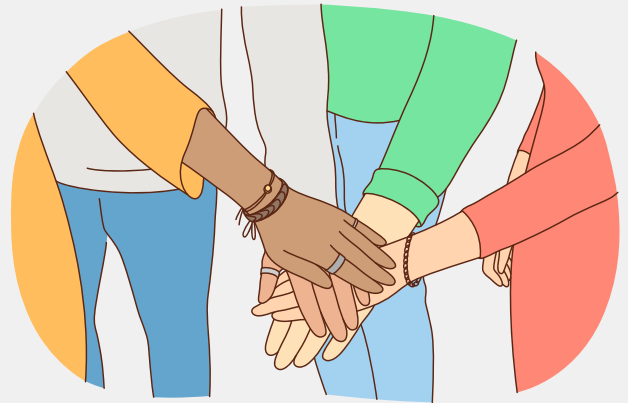


Hybrid project management can have different shapes - like combining Scrum and Kanban, i.e., two agile approaches, or combining agile approaches with traditional planning. Arash Parsania has also been exploring hybrid project management for years and has extracted the best of both worlds: the flexibility of the agile world and the predictability known from traditional project management. The result is his Hyperid ['haiprid] process model, recently released in October 2022. On our blog, he presents his book and his process model: [iapm.net/en/blog/hyperid/](https://www.iapm.net/en/blog/hyperid/)



IAPM Family

We have exciting news! We want to introduce to you our new Network Official Thiben Kerisnain - Official for the Metropolitan Area Seberang Perai Tengah (Malaysia). Thiben Kerisnain is Certified Agile Project Manager (IAPM) and Certified Project Manager (IAPM). He has been working in the combined field of engineering, quality, and project management for over 15 years. Since 2008, he has worked in various organisations leading cross-functional teams in product development, supplier quality improvement and engineering project management. He manages high-value, complex projects across the aviation sector and has delivered innovative solutions which exceeded customer expectations in the US, Europe and Asia Region. Furthermore, he is a member of PMO Global Alliance. As IAPM Network Official for the Metropolitan Area of Seberang Perai Tengah, he is responsible for events in Seberang Perai Tengah and the surrounding region and the person to contact on organisational issues in Malaysia.



Are you from Malaysia and want to work with Thiben? Then contact him directly at t.kerisnain@iapm.net

Would you also like to become a Network Official of the IAPM and represent us in your community and network with project managers worldwide? Find out how to become one and how you also can benefit from it: iapm.net/en/the-iapm/become-network-official/

IAPM Essentials

Four issues of the IAPM Essentials have been published this month. As usual, every Tuesday we have published a number of links to exciting and read-worthy articles, three of which we have summarised for you each week. We were particularly inspired by the articles on flow, the 12 attitudes of a Product Owner and self-efficacy. You haven't read all the IAPM Essentials yet? Then follow the links below.

➞ iapm.net/en/blog/iapm-essentials-126

➞ iapm.net/en/blog/iapm-essentials-127

➞ iapm.net/en/blog/iapm-essentials-128

➞ iapm.net/en/blog/iapm-essentials-129



Partner news

Agile Tour Vilnius, the biggest agile conference in the Baltics, took place in mid-October. It was great that we as a social partner were also invited to participate in the event. Follow Agile Lietuva to be informed about future events and be excited to find out how our partnership will develop in the future: linkedin.com/company/agile-lietuva/

On 2022-11-19, the Women PowerUP Network and the IAPM are organising a joint event on sustainability and leadership. We have invited three great panellists to lead a panel discussion. Be excited to discover the insights that Neeveditah Pariag-Maraye, Dian Yuanita Wulandari and Nataliya Wiedemeyer will give you!

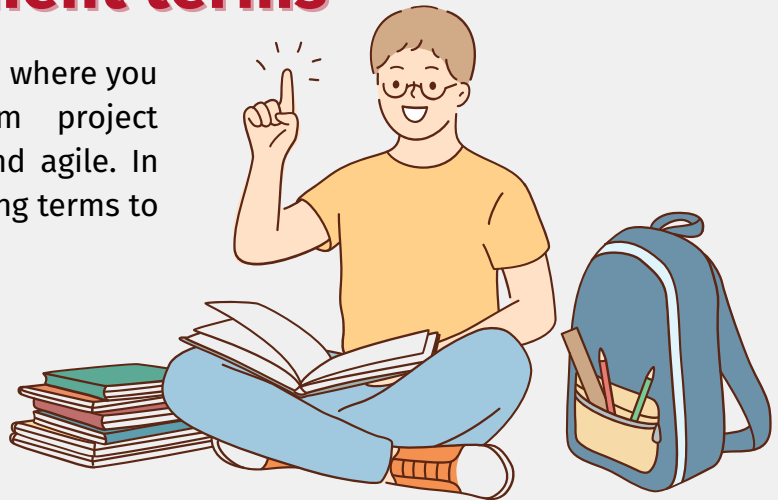


Want more information? Visit the following page. And while you're on this page, you can register for free! We look forward to seeing you! townscript.com/e/EnableLeadershipForSustainability

Project management terms

We offer a comprehensive glossary, where you can find technical terms from project management - both traditional and agile. In October, we introduced the following terms to you:

- ➔ [PESTLE analysis](#)
- ➔ [Lifecycle costs](#)
- ➔ [User Story](#)



Look up project management terms in our glossary, both traditional and agile:
iapm-cert.net/documents/glossary-en/index.html

IAPM news

In October, we reached 5000 followers on LinkedIn. We are very happy about every single follower. Thanks to all of you - whether you are a new follower or have been following us for a long time. You don't follow us yet? Then you should definitely catch up right away to make sure you don't miss out on anything:
linkedin.com/company/iapm-international-association-of-project-managers/



Are you a student and currently working on a scientific paper or your thesis? Then you certainly need participants for your survey or an interview partner, don't you? We at the IAPM can help you with that! We can publish your survey or help you find a suitable interview partner.

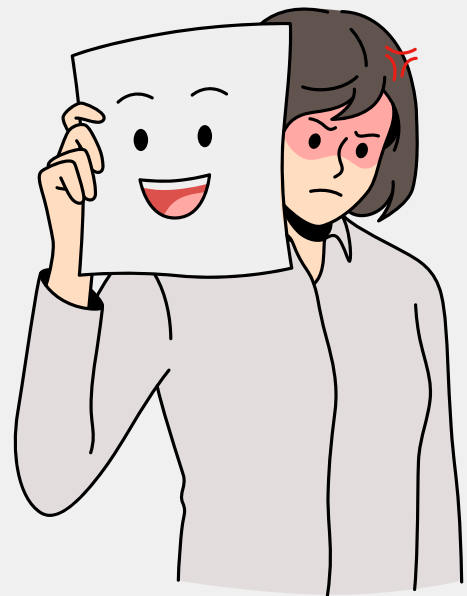
Interested? On the following page you will find everything you need to know:
iapm.net/en/iapm-academics/overview/

Published articles

There is an old saying that the only thing that is constant is change. This also applies to the professional world and especially to project management. Perhaps you are currently entrusted with a project to bring about change in a company. Maybe you even have a project specifically in the area of change management. Now, of course, you know that with any kind of change or transformation, there are always people who are against it, who cannot handle change or who simply reject new things because they are different from what they are used to.

In our blog article you will learn how to recognize these behavioural patterns and reactions to change and, above all, how to deal with them:

iapm.net/en/blog/change-and-the-reaction-to-it/



Another blog article we published deals with a completely different topic: resource management, a discipline where it is better if there are as few changes as possible. Resource planning is often based on gut feeling - but unfortunately, gut feeling is not a valid basis for something as important as resource planning.

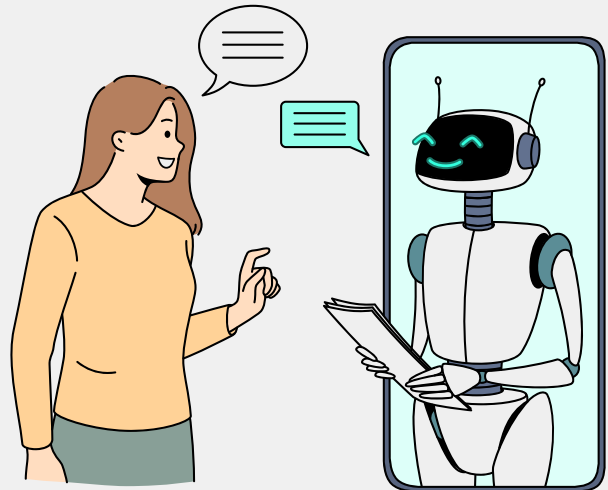
However, transparency and the right software are crucial for good resource planning. Read our latest blog article to learn how you can plan your resources:

iapm.net/en/blog/resource-planning-more-than-gut-feeling/

Upcoming white paper

Our long-standing partner, [Can Do GmbH from Munich](#), has been successfully using artificial intelligence for years. We will soon publish a white paper in collaboration with Can Do about this exciting topic. Can Do founder Thomas Schlereth explains the advantages of AI for project and resource planning and he will explain how AI can improve project management in your company as well.

For all those who do not yet know the Can Do software: It has several functions that simplify everyday project work and help to drive projects forward more effectively. It uses a combination of agile and traditional project management, i.e., hybrid project management, relies on the best possible distribution of actual employee competences in resource planning and can manage practically any number of projects in parallel.



In the new white paper, Thomas Schlereth explores the question of what role AI plays in project management - and why it is so useful. You can expect the following topics:

- Why is AI useful in project management?
- What does AI mean in practice?
- In which planning environment does AI work best?
- Where does artificial intelligence reach its limits?

The use of artificial intelligence is most efficient when a sensible environment for the use of AI is created with hybrid project management. That is why Can Do relies entirely on hybrid project management, in which agile action is taken in the short term and "classic" planning is carried out in the long term. And it is precisely this interplay that is also explained in the white paper.

Do you also ask yourself how modern project management software actually works or how artificial intelligence can plan better and faster than humans on the one hand - and how it can take into account the human aspects of planning errors on the other? The white paper provides you with the answers in a clearly understandable and accessible way. You can look forward to the insights Thomas Schlereth will share with you.

Finally, the most important thing: the white paper has not yet been published, but it will be released soon, and we will inform you via LinkedIn and on our website as soon as it is finalised. Stay tuned!

A few final words

At this point, we would like to give you a brief preview on what we still want to achieve this year: We will soon publish the white paper we are currently fine-tuning in collaboration with Can Do. We will complete our web-learning platform for the Certified Agile Project Manager (IAPM) and Certified Senior Agile Project Manager (IAPM) certifications. One announcement that will likely affect the German-speaking part of our community: Xing will close all groups at the end of the year, which of course also affects our group. But don't worry, you can still exchange ideas with other project managers worldwide in [our group on LinkedIn](#). Is there anything else you think we should tackle in the next two months? Please let us know!



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Thank you for reading and we hope you enjoyed it as much as we and the whole IAPM team enjoyed creating it!

Linda & Janek